Schadsons Lorporalion	WE MAKE	IT HAPPEN			P.C	D. BOX 3118
LORDDRAMON				KENNESAV	V, GEO	RGIA 30156
	EMPLOYMEN		EST			
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Address:			Bi	rth Date:	1	1
City:			State:	Zip:		
Phone:	Em	ail:	<u> </u>			
Position applying for:			Years o	f Experien	ce:	
Wage desired:	·····	Availal	ble for trave	el: 🗌 yes		no
Willing to relocate: ves		Dallahi	e transport	ation 🗔 y	00	no
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I hereby authorize Schadsons Corporation to contact and verify the accuracy of information contained in this employment request from all previous employers. I also hereby release from all liability all parties for seeking, gathering, and using such information to make employment decisions and all other parties for providing such information.

I hereby certify that the statements and information contained on this employment request are true and complete to the best of my knowledge and I understand that, if employed any misrepresentation or material omission shall be grounds for immediate dismissal.

Signature:

## AFFIRMATIVE ACTION VOLUNTARY INFORMATION

Name:								
	(Last)	(First)	(Middle)					
Position appl	ying for:		Date: /	/				
Government agencies require certain recordkeeping and periodic reports for the administration of civil rights laws and regulations. In order to comply with these laws, we request employees to voluntarily self-identify their race or ethnicity. Schadsons is an Equal Opportunity Employer and it is the company policy to comply with all applicable laws governing employment practices, and we do not discrimate on the basis of any unlawful criteria. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify and specific individual.								
Please check the following appropriate designations:								
<u>SEX</u> :	Male <u>or</u>	Female						
RACE:	White	Black/Afr	ican American					
	Hispanic/Latino	American	Indian/Alaskan Native					
	Asian	Native Ha	waiian/Pacific Islander					
Special Employment Notice to Disabled Veterans, Vietnam Era Veterans, Other Protected Veterans, and Individuals with Physical or Mental Disabilities:								
Government Contractors are subject to 38 USC 2012 of the Vietnam Era Veterans Readjustment Act of 1974 which requires that they take affirmative action to employ and advance in employment qualified disabled veterans, veterans of the Vietnam Era and "Other Qualified Veterans". Section 503 of the Rehabilitation Act of 1973 as amended, which requires government contractors to take affirmative action to employ and advance in employment qualified handicapped individuals. If you are a member of any of these groups, you are requested to volunteer this information. The purpose is to provide information regarding proper placement and appropriate accommodation to enable you to perform the job to the best of your ability in a proper and safe manner.								
HANDICAPPED: Handicapped Individual								
<u>VETERAN</u> :	Special Disabled Veteran		Vietnam Era Veteran					
	Recently Separated Veter	an	Other Protected Veter	an *				
* Veterans who served in a "war". Veterans who served in a campaign or on an expedition for which a campaign badge, a service medal, or an expeditionary medal has been awarded.								
Submission of this information is voluntary and failure to provide this information will not jeopardize or adversely affect your consideration for employment. This information will be treated as confidential and this form shall be								

## AFFIRMATIVE ACTION VOLUNTARY INFORMATION

## RACE & ETHNIC IDENTIFICATION:

<u>White</u> (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Black or African American** (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

<u>American Indian or Alaska Native</u> (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

<u>Asian</u> (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

<u>Native Hawaiian or Other Pacific Islander</u> (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

## VETERANS' DEFINITIONS:

**Special Disabled Veteran'** means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service connected disability.

<u>Veteran of the Vietnam-era'</u> means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975; or (B) between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964; and May 7, 1975; or (B) between August 5, 1964; and May 7, 1975; or (B) between August 5, 1964; and May 7, 1975;

<u>Recently Separated Veterans'</u> means any veteran who served on active duty in the U.S. military, ground, naval or air service during the one year period beginning on the date of such veteran's discharge or release from active duty.

<u>Other Protected Veterans'</u> means veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. For those with Internet access, the information required to make this determination is available at <u>http://www.opm.gov/veterans/html/vgmedal2.htm</u>. A copy of the list also may be obtained by calling (301) 306-6752 and requesting that a copy of the list be mailed to you.